

From: Chief IFCO

To: Kent and Essex Inshore Fisheries and Conservation Authority –
17 September 2024

Subject: IFCA Skills Audit – For IFCA Members

Classification: **Unrestricted**

Summary:

To present details of a Skills Audit trial developed by the AIFCAs for use by all Members of IFCAs

Recommendations:

The Authority is asked to **NOTE** the report and agree to take part in the Skills Audit trial

Background

Effective IFCA governance requires a committee with a range of knowledge, skills, perspectives, and backgrounds. Skills audits help boards to recognise their strengths and identify areas where they need to develop knowledge, skills and behaviour to deliver their functions effectively; no individual will have all the necessary skills and competencies and will not need to. Skills audits are used in a range of governance settings and provide a systematic approach to supporting the development of effective committee governance

The AIFCA has worked with Prof Williams and Dr Emma Bean of Devon & Severn IFCA to develop an IFCA Skills Audit - For IFCA Members. Kent & Essex IFCA Members have been asked to take part in completing this audit to trial it before it's publication on the AIFCA website. The audit was emailed out to Members on 2 September and is attached as Appendix 1.

It is the intention of the AIFCA that if the Skills Audit is seen as successful and of benefit then all IFCA Members would be asked to consider using this as part of their governance arrangements.

Recommendations:

The Authority is asked to **NOTE** the report and agree to take part in the Skills Audit trial